



at Barr Beacon School

The belief that everyone deserves to be treated equally, including having the same opportunities, is central to everything we do at Barr Beacon. Since 2011, this became a legal requirement for all public sector organisations, including state schools. The Public Sector Equality Duty (PSED) ensures that all aspects of a people's identities are considered when making decisions. This means that schools must pay **due regard** when making decisions that affect pupils and staff with **protected characteristics**, including race, disability, sex, age, religion or belief, sexual orientation, pregnancy and maternity and gender reassignment.

Specifically, schools must pay 'due regard' to the need to

- a. eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under this Act;*
- b. advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;*
- c. foster good relations between persons who share a relevant protected characteristic and persons who do not share it.*

At Barr Beacon, we go well beyond paying 'due regard'

We are committed to ensuring that our curriculum as a whole provides pupils with the **knowledge and experiences** which will **interest and empower** them to **thrive in the workplace** and make informed contributions to our **democratic society**.

This means we set ourselves the objective of **constantly revising our curriculum** to reflect the **experiences of everyone**, include those with the full range of protected characteristics. **Our objective is to pre-emptively tackle prejudice.**

You can see an overview of each subject's curriculum content here:

<http://www.barrbeaconschool.co.uk/curriculum/>